



CAREER OPPORTUNITY

Essex Power Corp is a forward-thinking organization built on excellence, collaboration, and innovation. Guided by our core values, we foster strong relationships, make thoughtful decisions, and achieve results with integrity. These values have earned the trust and confidence of our employees, customers, business partners, and communities — and they continue to shape the way we work every day.

We are seeking an experienced and knowledgeable

Manager, Finance

to join our leadership team. This key position plays a pivotal role in ensuring financial operations are managed optimally, throughout the organization.

Key Responsibilities

- **Support day-to-day accounting operations** – ensuring financial activities are completed accurately, consistently, and timely.
- **Prepare and analyze financial reporting** – preparing monthly, quarterly, and annual reports and providing analysis of them.
- **Review and evaluate accounting practices, and internal controls** – identifying opportunities for improvement.
- **Perform financial analysis and prepare journal entries** – completing month-end and year-end processes for group of companies.
- **Support the planning and coordination of the annual audit process** – preparing required documentation and working with audit team.
- **Prepare account reconciliations, tax analyses, schedules, and other financial analysis** – as required to support Finance activities and corporate reporting requirements.
- **Participate in and support the annual budget and forecasting processes** – developing and communicating budgeting tools, assumptions, timelines and requirements. Identifying continuous improvement opportunities.
- **Serve as a financial resource to colleagues and business areas** – providing guidance, sharing knowledge, and supporting related financial processes, systems, reporting, and analysis.

- **Collaborate with Finance colleagues and departments across the organization** – resolving financial matters, improving processes, supporting corporate initiatives, and contributing to the achievement of organizational objectives.
- **Develop increasing expertise and accountability across the Finance function** – taking on progressively broader and more complex assignments in support of professional development and career progression.
- **Participate in special projects, business planning, and strategic initiatives** – providing financial insight and recommendations to support effective decision-making.

Required Qualifications

- Bachelor's degree in business, accounting, or related discipline
- CPA designation
- 5-10 years' experience in an accounting/finance role
- 3-5 years' supervisory experience in a unionized environment
- Advanced financial software skills
- Advanced MS Office skills
- Advanced knowledge of accounting procedures, guidelines, and practices, including consolidation accounting
- Intermediate knowledge of Canadian tax/PILS
- Intermediate knowledge of cash management, including debt service, dividend policy, etc.

Why Join Us

- Be part of the leadership team with direct impact on organizational success
 - Shape financial practices and strategy which influence the entire company
 - Work in a collaborative, people-first environment
 - Competitive compensation, benefits and pension package
 - Opportunities for professional growth and leadership development.
-

Compensation

\$115,000 annual salary

Comprehensive health benefits and EAP

Pension plan

Interested applicants are invited to submit in confidence a cover letter and a detailed resume as a **single document (saving file as your last name and first name with no spaces)** by October 30, 2026, to

recruitment@essexpower.ca

*Please note **Manager, Finance** in subject line*

Essex Power is dedicated to promoting diversity, equity, inclusion, and belonging in the workplace. To achieve this, we strive to create a supportive work environment and a culture that welcomes everyone and encourages equitable opportunities for all employees, and we encourage all qualified individuals to apply for employment opportunities.

Essex Power provides accommodation in accordance with applicable laws through all stages of the hiring process. If an accommodation is required for any part of the application and selection process, please advise Human Resources.

We thank all applicants for their interest; however, only those candidates selected for an interview will be contacted.